

APPENDIX A GENERAL UNIT  
EFFECTIVE July 7, 2024

<u>Title</u>	<u>Grade</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Maintenance Worker I	E 5	\$24.873	\$26.117	\$27.422	\$28.794	\$30.234
Water Quality Aide	E 8	\$26.590	\$27.922	\$29.314	\$30.781	\$32.322
Fisheries Aid	E 13	\$29.848	\$31.339	\$32.909	\$34.553	\$36.280
Utility Worker I	E 13	\$29.848	\$31.339	\$32.909	\$34.553	\$36.280
Distribution Operator I	E 13	\$29.848	\$31.339	\$32.909	\$34.553	\$36.280
Customer Service/Accounting Technician	E 16	\$31.995	\$33.594	\$35.272	\$37.039	\$38.892
Water Conservation Technician	E 16	\$31.995	\$33.594	\$35.272	\$37.039	\$38.892
Maintenance Worker II	E 17	\$32.742	\$34.379	\$36.099	\$37.904	\$39.798
Water Quality Laboratory Technician	E 18	\$33.510	\$35.184	\$36.944	\$38.792	\$40.730
Fisheries Technician	E 18	\$33.510	\$35.184	\$36.944	\$38.792	\$40.730
Utility Worker II	E 19	\$34.296	\$36.012	\$37.810	\$39.702	\$41.688
Distribution Operator II	E 19	\$34.296	\$36.012	\$37.810	\$39.702	\$41.688
Chief Mechanic	E 22	\$36.783	\$38.624	\$40.555	\$42.583	\$44.713
Water Treatment Operator in Training	E 22	\$36.783	\$38.624	\$40.555	\$42.583	\$44.713
Distribution Operator III	E 23	\$37.652	\$39.531	\$41.507	\$43.584	\$45.763
Utility Worker III	E 23	\$37.652	\$39.531	\$41.507	\$43.584	\$45.763
Maintenance Worker III	E 23	\$37.652	\$39.531	\$41.507	\$43.584	\$45.763
Buyer	E 23	\$37.652	\$39.531	\$41.507	\$43.584	\$45.763
Accountant	E 23	\$37.652	\$39.531	\$41.507	\$43.584	\$45.763
Payroll/Accounting Technician	E 23	\$37.652	\$39.531	\$41.507	\$43.584	\$45.763
Electrical Mechanical Systems Tech I	E 24	\$38.538	\$40.467	\$42.491	\$44.615	\$46.846
Welder / Fabricator	E 24	\$38.538	\$40.467	\$42.491	\$44.615	\$46.846
Administrative Assistant	E 25	\$39.458	\$41.432	\$43.503	\$45.678	\$47.962
Information Technician	E 25	\$39.458	\$41.432	\$43.503	\$45.678	\$47.962
Junior Engineer	E 27	\$41.353	\$43.421	\$45.591	\$47.873	\$50.265
Production Operator	E 27	\$41.353	\$43.421	\$45.591	\$47.873	\$50.265
Maintenance Worker IV	E 27	\$41.353	\$43.421	\$45.591	\$47.873	\$50.265
Damtender / TP OP III	E 27	\$41.353	\$43.421	\$45.591	\$47.873	\$50.265
Water Treatment Operator III	E 27	\$41.353	\$43.421	\$45.591	\$47.873	\$50.265
Water Conservation Specialist	E 27	\$41.353	\$43.421	\$45.591	\$47.873	\$50.265
Water Conservation Analyst	E 27	\$41.353	\$43.421	\$45.591	\$47.873	\$50.265
Engineering Tech	E 28	\$42.341	\$44.457	\$46.681	\$49.014	\$51.464
Electrical Mechanical Systems Tech II	E 28	\$42.341	\$44.457	\$46.681	\$49.014	\$51.464
GIS Tech	E 28	\$42.341	\$44.457	\$46.681	\$49.014	\$51.464
Water Quality Specialist	E 30	\$44.381	\$46.599	\$48.930	\$51.375	\$53.944
Associate Fisheries Biologist	E 31	\$45.450	\$47.720	\$50.110	\$52.612	\$55.245
Distribution Operator IV	E 31	\$45.450	\$47.720	\$50.110	\$52.612	\$55.245
Maintenance V	E 31	\$45.450	\$47.720	\$50.110	\$52.612	\$55.245
Operations Coordinator	E 31	\$45.450	\$47.720	\$50.110	\$52.612	\$55.245
Electrical Mechanical Systems Tech III	E 32	\$46.528	\$48.857	\$51.298	\$53.863	\$56.557
Water Treatment Operator IV	E 34	\$48.803	\$51.241	\$53.806	\$56.497	\$59.319
Electrical Mechanical Systems Tech IV	E 36	\$51.182	\$53.739	\$56.429	\$59.249	\$62.213
Distribution Operator V	E 41	\$57.657	\$60.541	\$63.569	\$66.745	\$70.084
Lead Electrical & Instrumentation Wkr	E 41	\$57.657	\$60.541	\$63.569	\$66.745	\$70.084
Scada & Communications Technician	E 41	\$57.657	\$60.541	\$63.569	\$66.745	\$70.084
Water Treatment Operator V	E 41	\$57.657	\$60.541	\$63.569	\$66.745	\$70.084
Information Systems Tech Administrator	E 47	\$66.543	\$69.869	\$73.362	\$77.030	\$80.883